



True North Safety Program & Training

- Set A Courageous Course -

At True North, the safety of our employees is a top priority. We are dedicated to providing the proper training and gear for all our employees to do their jobs safely. We have a detailed safety program that is always evolving and that covers all aspects of our daily tasks. Our comprehensive safety culture is set by our experienced Safety Department and field training staff.

As an active member of the National Association of Tower Erectors (NATE) since 2010, True North utilizes its membership to stay updated on new industry regulations and policies.

We have a full-time Field Training Specialist that handles our hands-on training. Our Fenton, MO location is equipped with a training classroom that can hold up to 25 employees and a 65' training tower. Both resources are shown in photos below. With this set up, True North is an official Practical Training Location of the NWSA. This is a service we can offer to other contractors and employers who are required to have the NWSA certifications.

Our employees receive the following safety training:

- Authorized & Competent Tower Rescue Training
- Competent Tower Rigging
- 1st Aid/CPR
- RF Awareness
- Aerial Lift Operation
- OSHA 10
- OSHA 30
- Capstan Hoist
- NWSA Tower Tech 1,2, & Foreman



Along with all these in-house certifications, True North also utilizes an online library of safety courses and instructional videos covering hundreds of safety-related topics.

True North also recognizes the importance for field safety audits. Each week these audits are being performed by all members of management and the Safety Department. We understand the importance of in-field coaching and monitoring, and each employee at True North must do their part to accomplish our safety goals.

True North is qualified through our EMR rating to work for all fortune 500 companies.

