



## True North Military Recruitment & Training Program

True North is committed to partnering with military service members transitioning into civilian life. We respect and honor military service, and our culture is a great fit for these individuals. Those who join the True North team find their military background suits the fast-pace and demands of the telecommunications industry.

Veterans and active reservists understand what it takes to get the job done and embody our GRIT values - having the GUTS to do the right thing, being RELIABLE to deliver what we promise, INNOVATING every day, and embracing TEAMWORK.



### Tower & Field Apprentices Program

True North is registered in Missouri and Kansas as a GI Bill Training Facility. We offer transitioning military and veterans an entry-level position and two-year apprenticeship program. Participants begin work at contracted starting rates and receive standard incremental raises throughout the term of the program. They can also use their GI Bill as supplemental income.

The Tower & Field Apprentices Program includes select areas of concentration including:

- Field safety
- Electric work
- Civil work
- Equipment operation
- Test equipment
- Equipment identification
- Tower climbing
- Grounding

